



Trustee Training Support

We understand that trustees of miners' welfare charities face unique challenges and responsibilities.

Our trustee training support offer is designed to empower trustees with the essential knowledge, skills, and confidence you need to lead your charity effectively.

We are committed to supporting miners' welfare charities through tailored trustee training that promotes good governance, strong financial management, and compliance with regulatory requirements.



**Turn over to
find out more
about how we
support your
charity**

Community Welfare Service



THE COAL MINING CHARITY



How we support your charity

Our offer includes:

- **A range of training options** – flexible delivery methods including online and face-to-face sessions to suit your charity's needs.
- **Roles and responsibilities of trustees** – guidance on legal duties, decision-making, accountability, and governance best practices.
- **New trustee induction** – support to ensure new trustees are fully equipped with the knowledge and resources they need to begin their role confidently.
- **Managing your charity's finances** – practical training on financial oversight, budgeting, financial reporting, and understanding charity accounts.
- **How to make strong funding applications** – guidance on identifying funding opportunities and how to write a compelling, well-structured application.

Why CISWO?

Our service is bespoke for miners' welfare charities and our team understands the unique history, challenges, and opportunities facing your organisation. We offer personalised training depending on the needs of your trustees.

Further information

For further information or to discuss your training needs, contact your regional development manager or visit our website: ciswo.org.uk





Trustee recruitment

An effective board of trustees is essential for the success of any charity.

Trustees play a vital role in setting strategic direction, ensuring good governance, and safeguarding a charity's assets and reputation. Their decisions help to shape the future of the organisation, making it crucial to have the right people around the table.

We understand the challenges of recruiting trustees with the relevant skills, expertise and time, and provide resources and advice to help you identify and recruit skilled trustees.

Our support is designed to help you understand what is required when recruiting new trustees, provides a range of guidance and resources to assist you through the process, and helps new trustees coming into the role.



**Turn over to
find out more
about the
services we
offer**

Community Welfare Service



THE COAL MINING CHARITY



How we can help

Templates – access to template job adverts, role descriptions, and interview questions to help you attract the right people

Skills audit – use our assessment tool to help you identify the skills and experiences your charity may need

New trustee support – induction events to support new trustees understand their role and responsibilities

Ongoing support – tailored support and guidance from our experienced team of development managers on a range of governance topics

Governance support – help you to recruit trustees in line with your governing document and current charity legislation

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